

ENVIRONMENTAL POLICY

Construction, upgrading and repair works to the Civil engineering industry in reticulation, water treatment works and pump stations, reinforced concrete structures, bulk transfer pipelines, shoring and industrial buildings

Icon Construction (Pty) Ltd believes that a healthy environment is necessary for the well-being of society, our Employees and our business. It is the foundation for a growing and sustainable economy.

The Company recognises that diverse, healthy natural resources — fresh water, oceans, air and soil are a critical component of social and sustainable economic development.

The key challenge for society is to manage the competing human demands on land, soil and vegetation without undermining crucial ecosystem functions.

We take the responsibility for environmental stewardship seriously and believe that as an up-and-coming Construction Company we should play a constructive role in helping to address the challenges facing the environment.

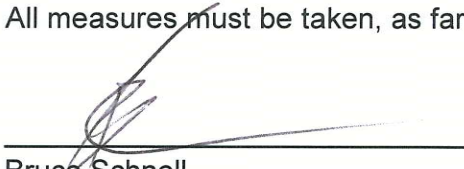
Our core operations include water and sewerage reticulation, accordingly, we are committed to minimising the environmental impact of our operations through the adoption of sustainable practices and continuous improvement in environmental performance.

In order to achieve these objectives, the Company commits to:

- Comply fully with all relevant legislation and regulations, and whenever practical, meet or exceed industry best practice on environmental issues.
- Understanding and comply with the requirements set out in the Environmental Management Program (EMPr) relevant to Site work.
- Promote these commitments and aspirations with our Customers, Consultants, Sub-Contractors and Suppliers to strengthen relationships with those whose aspirations complement our own.
- Minimise waste and make efficient use of energy and materials on our sites and in our offices.
- Handle waste in the most practical, environmentally friendly manner available to us.
- Minimise pollution risks on our sites.
- Recognise the benefits of responsible purchasing, preferring to use alternative materials, products and services with reduced environmental and/or social impacts whenever possible.
- Review and update our Environmental Policy and Plan annually.

We view these matters very seriously. The well-being of each and every employee and their right to such protection is of great importance to us and is to be respected.

All measures must be taken, as far as is possible, in accordance with the relevant legislation.


Bruce Schnell
Managing Director

25/03/2020
Date Reviewed

This policy will be communicated, understood by all employees, it will be applied within Icon Construction and will be made available to interested parties on request. This Policy will be reviewed during the management review process

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